

Emergency Intervention needed on a limited budget?

We have a remedy for that.....

Targetted one-off remedies
to help resolve your
#PrincipalHeadaches

Direct intervention straight to the
heart of an issue

3-hour staff CPD sessions that can be
delivered in isolation or within an
individually chosen package
consisting of a selection of
handpicked sessions that suit
your college

Resilience and staying power Building the blocks of resilience with staff teams so this can be modelled and coached in students

Connecting with disengaged students Looking at why students disengage and what we can do about it. Particularly relevant, but not restricted to, students who are having to retake maths and English

• *Common Challenges*

• *Critical to success*

• *Key to sustained success of the organisation*

Understanding gaps for students with SEND Working with a specific curriculum area, we unpick how inclusive their offer for students with SEND really is, and look at where the gaps are and how we can start to address them. This will leave staff with a draft action plan that can be further developed with the lead for the curriculum area

Establishing or re-establishing positive staff team behaviours

Demotivated, non-functioning and disjointed teams, newly formed teams and teams that have been restructured can all impact on the achievement of your students. This session puts college and team values back in place, looking at professional ethics, responsibilities of teaching young people, finishing with a 'commitment' agreement with the team and a way forward

Promoting self-belief in students Understanding how we impact on the self-belief of others and how changing language, approach to teaching or support and behaviours can affect outcomes. We discuss raising the aspirations of staff for their students and how this can raise aspirations of the students

Looking for slightly more?

1 day or 2 half days with a more diagnostic element to the support

Teaching and learning strategy developments

Support for teachers; improving outcomes, progress, achievements and participation. A more tailored support intervention, based on the feedback of the staff group/s. For up to 30 staff.

This is a one day session which may be delivered over two days (6 hours) You will work with a highly experienced coach who will recommend the perfect way of working with your team. There may be a training element, some learning walks, workshops for teachers, group and individual coaching. We will discuss your exact needs and work out the best way to approach your particular situation, for greatest impact.

Managing class dynamics in a different way

A different take on behaviour management; understanding why certain behaviours are happening and how we are part of the class dynamics. Less theory, more practical help!

Part 1: learning walks or 'undercover' observation of class dynamics (up to 3 groups running consecutively)

Part 2: individual coaching session of each teacher leading the observed classes (must be back-to-back sessions)

Post Inspection kickstart to improvement

A more diagnostic way of looking at why we are not getting the results we desire, with a resulting action plan for change. Taking a hard look at ourselves and raising staff motivation and belief they can make the needed changes.

Part 1: 3-hour session with the affected team/s (up to 30 people), looking at what happened and discovering why it happened and what the barriers to change may be

Part 2: 3-hour workshop developing a dynamic, RAG rated action plan that looks for solution focussed approaches to moving forward and confirms key responsibilities within the team. This is then picked up and implemented by the team leader/s

Achievement for All is a leading not-for-profit organisation that works in partnership with early years settings, schools and colleges, improving outcomes for all children and young people vulnerable to underachievement regardless of background, challenge or need.



For more information please contact Lainy Russell
National Lead Post 16
lainy.russell@afaeducation.org
T: 07785 470032

w: afaeducation.org

t: [@AfA_Education](https://twitter.com/AfA_Education)

e: enquiries@afaeducation.org

t: 01635 279499