

**“Gender Equality?  
It’s in the bag!”**

## **#PrincipalHeadaches**

Prescribing remedies for better learner outcomes



**Barton Peveril**  
Sixth Form College



Achieving Further

Barton Peveril college worked with Achievement for All to help narrow the gap between boys’ and girls’ outcomes. Although not hugely stark on first inspection, within the Sociology, Psychology and Art departments there was a general lower level of achievement for the boys in most areas of the curriculum.

*“In the first two years of the project the difference between male and female students on A level reduced by half and our male students’ results in A Level overall improved by 2%.”*

Zoe Smallman - Assistant Principal

The Achievement for All coach first worked with the Champion for Outcomes for Learners, to develop a plan. The subsequent roll out began with a session on the differences between male and female learners, then with a staff discussion on what practical teaching strategies could be employed to engage male learners. This was followed up with meetings to monitor and discuss progress. Importantly, the coach ran a session with a selection of the male learners who had been through the programme to gain feedback, which was then fed back to the senior management team so they could further investigate improvements to processes and delivery.

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Ongoing, the coach reviewed feedback and developed further workshop ideas and solutions for the heads of area, and helped mentor them by supporting and coaching their staff teams.

Zoe Smallman, Assistant Principal, said, 'The Achievement for All coach, Lainy, provided training and opportunities for discussion with the team on how to better engage and work with male learners. The outcome for A Level from 2014 to 2016 showed a significant improvement and we are pleased to be continuing this work in 2016/2017.'

| A Level all subjects |       |              |
|----------------------|-------|--------------|
| 2014                 |       | Differential |
| Male                 | 93.9% | 2.6%         |
| Female               | 96.5% |              |
| 2016                 |       |              |
| Male                 | 95.4% | 1.4%         |
| Female               | 96.8% |              |

*Achievement for All is a leading not-for-profit organisation that works in partnership with early years settings, schools and colleges, improving outcomes for all children and young people vulnerable to underachievement regardless of background, challenge or need.*

For more information please contact Lainy Russell  
National Lead Post 16  
lainy.russell@afaeducation.org  
T: 07785 470032

w: [afaeducation.org](http://afaeducation.org)

t: [@AfA\\_Education](https://twitter.com/AfA_Education)

e: [enquiries@afaeducation.org](mailto:enquiries@afaeducation.org)

t: [01635 279499](tel:01635279499)



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